

The strategic scheme for festival activity development in the Republic of Karelia and cross-border areas

Core and assignment of the strategic scheme

The strategic scheme is an abstract method for performing specific field of activity (festival activity shall be in this case) and strategy of its development. This abstraction helps to concentrate on those priorities that are the most important for transiting festival activity into the new standard that allows considering it as one of the prioritized trends and significant factors of social economic and cultural development of the Republic of Karelia. The main assignment of the strategic scheme is to visualize the strategy of festival activity development in the Republic of Karelia, driving it to the certain succession of projects and activities implemented in the framework of strategic directions. Visualization improves the process of strategy discussion and implementation.

The process of strategy scheme development contains the following steps:

Step 1. Assessment of values and mission. This is the main vector defining the general direction and a role of festival activity in the Republic of Karelia and out of its bounds. Mission and values define the strategic objective.

Step 2. Definition of the strategic objective. Strategic objective binds with values and mission by the cause-effect links.

Step 3. Definition of the strategic priorities (directions). Strategic priorities (directions) are the objectives of the highest level, as a rule, fragmenting and detailing the strategic objective and acting as a connector with the system of projects and activities that are to be implemented. Every strategic priority (direction) has got detailed specification aiming at the exact place and role of every priority in achievement of the strategic objective and assessment of their resource capacity, their connection between each other in order to optimize resource maintenance of the strategy.

Step 4. Development of the matrix of projects and activities. Projects and activities serve as complex instruments for strategy implementation binding together strategic priorities (directions), complementing one another, and thus securing synergy effect from strategy realization in total.

Step 5. Definition of metrics of activities and results. This step includes description of expected results from realization of the matrix of projects and activities, and their drawing to the basic indicators with definition of their target values for strategy realization monitoring and correction of objectives.

Step 6. Development of the road map for strategy implementation wherein projects and activities, implementation deadlines, expected results, financial sources and volumes, responsible persons and organizations and expected results (indicators) will be connected to one another.

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